The Arc®
of Larimer County

ANNUAL REPORT 2017

OUR MISSION

Promotes and protects the civil rights and overall wellbeing of people with intellectual and developmental disabilities through individual and systems advocacy and education to foster lifelong inclusion in every aspect of community life.

"As a family, we depend on The Arc of Larimer County for knowledge and leadership to improve community inclusion for those who have MANY abilities combined with an intellectual/developmental disability. The Arc of Larimer County's advocacy has improved access to inclusive education, transportation, and job opportunities. Thank you to The Arc of Larimer County --- our family has significantly benefitted from your advocacy!"

- Walt, Jessica, and Martha Grady

Dear members and friends of The Arc of Larimer County,

As we celebrate and review our 11th year in our community, promoting and protecting the civil rights of people who live with intellectual and/or developmental disabilities, we continue to grow. What started as a small grass roots group of parents, individuals with disabilities, and concerned citizens wanting access to unbiased information, resource support, and help navigating complex systems of support continues to grow as a respected and influential agency in our community.

With our strong and passionate staff we have served over 200 people a year in areas of education, employment, justice, Medicaid, Social Security, and more. We have provided free workshops in such areas as guardianship, relationships and healthy boundaries, special education, and financial planning. As we continue to grow, we thank you for your ongoing support and are look forward to bringing greater awareness about the rights and importance of being an inclusive community.

With Gratitude,

Philip Beers
President, Board of Directors

Matt Cloven
Executive Director

2017 ACCOMPLISHMENTS

In 2017, The Arc of Larimer County worked at the local, state, and national level to remove barriers to inclusion and protect the civil rights of individuals with intellectual and developmental disabilities.

INDIVIDUAL ADVOCACY

The Arc of Larimer County provides free advocacy services for individuals with intellectual and developmental disabilities (I/DD) and their families, throughout their lifetime. The Arc of Larimer County's ultimate goal is to foster an inclusive community where people with I/DD are included in every aspect of community life.

In 2017 we provided over 2,886 hours of free advocacy services to assist people in navigating complex systems and resources.

Number of individuals served directly:

- Adults: 85
- Children: 141
- One time Resource/Referral/Info: 155
- Total Individuals Served in 2017: 381

Main Themes addressed in 2017 through Individual Advocacy included:

- Education - The majority of advocacy cases in 2017 were in the education system supporting families with children on individuals education plans (or IEPs).
- Employment - Provided individuals with I/DD information on resources to find and sustain employment.
- Housing – Supported individuals with I/DD and their families in understanding various housing options.
- Court - Provided support in the court systems to individuals with I/DD and their families in areas such as restoration of competency, testimony, and resources to inform courts.
- Healthy Relationships – guided individuals and famiwlies towards resources for understanding boundaries to form health relationships in puberty and adulthood.
- Child Welfare System – Supported Families with children with I/DD, parents with I/DD with children in the child welfare system, and youth with I/DD who had no direct family connections.
- Assessments and Qualification – Supported individuals thought to have I/DD in identifying resources to receive an appropriate assessment in order to access appropriate resources.
- Social Security – Advised individuals and families during the application process or to understand benefits from the Social Security Administration.

PUBLIC AWARENESS/ OUTREACH/ EDUCATION SUMMARY

Workshops

- Hosted 30 workshops serving 453 people.

Film Festival

- Hosted the 5th Annual Film Festival: 324 people were in attendance.

Town Hall Breakfast

- Co-Hosted The Town Hall Breakfast with Foothills Gateway and SummitStone Health Partners: 95 people attended.

SYSTEMS ADVOCACY

Medicaid Block Grants

In 2017, there were multiple attempts in Congress to move Medicaid to Block Grants. Many people with disabilities rely on Medicaid Waivers as a lifeline to live and work in the community. This funding change would have strained our state budget and, in turn, restricted supports for people with intellectual and developmental disabilities.

The Arc of Larimer County joined with thousands of other advocacy organizations nationwide to tell Congress #HandsOffMedicaid. Efforts included sending Action Alerts, encouraging letters to the editor, meeting with Congressional Staff, and attending town hall meetings. The campaign was successful and Medicaid was moved to block grants.

EMPLOYMENT

About 85% of individuals with I/DD are not working not for lack of skill but lack of opportunity. The Arc of Larimer County continues to work to break down systems barriers people with disabilities across the state face when seeking employment.

Outreach:

In 2017, we continued our commitment to engage community partners and employers to decrease unemployment rates of people with disabilities. This work included:

- Presented information about employing people with disabilities to Larimer County, The Fort Collins Chamber of Commerce, and a local manufacturing corporation.
- Held an employment skills workshop for people with disabilities.
- Completed 3 outreach presentations to Larimer County Workforce Center staff about supporting people with disabilities.

Employment First Advisory Partnership:

Marilee Boylan sat on the Employment First Advisory Partnership (EFAP). This group was formed by legislation in 2016 with the goal of bringing Colorado into being an "Employment First State," meaning that employment would be the first and preferred option for a person with a disability.

SEXUAL ASSAULT

People with intellectual disabilities are sexually assaulted at a rate that is estimated at seven times that of people without disabilities. In 2017, we built collaborative relationships with SAVA and The Responsible Sex Education Institute to provide a workshop series to teens and to young adults about healthy boundaries and relationships. This is work we will continue in future years.

GRUPO DE APOYO

Grupo De Apoyo is a support group for Spanish-speaking parents of children living with intellectual and/or developmental disabilities.

In 2017, we served: 10 families – 41 individual members of those families

TRANSPORTATION

Many people with disabilities rely on public transportation to get to jobs, religious services, recreational activities, and perform essential life functions. The Arc of Larimer County advocates for a transportation system in Larimer County that is accessible to all.

365 Day Transfort Service

In 2016, The Arc of Larimer County joined with other advocates to ask Fort Collins City Council to fund bus service on Sunday. City Council responded and allocated funds for 5 routes and Max to run on Sundays and holidays. This service began in 2017 and has exceeded ridership projections.

Bus Stop Improvements

In 2015, The Arc of Larimer County join with other advocates to ask Fort Collins City Council to allocate additional funds to bringing our bus stops up to meet ADA standards. At the time, the City dedicated $100,000 a year to the program and only about 30% of bus stops met ADA standards. At this rate, it would have taken well over 10 years to bring all bus stops into compliance. City Council responded and allocated an additional $275,000 each year. In 2017, 43 bus stops were upgraded, brining 60% of Transfort's bus stops into compliance with ADA standards.

CRIMINAL JUSTICE

In 2017, outreach within the various sectors of Justice became a systems focus for The Arc of Larimer County.

Vital Stats:

- An estimated 85% of youth in detention centers are eligible for special education services.
- 20-30% of people incarcerated in jails identify as having some degree of cognitive disability.

Advocates continued to provide direct advocacy for both youth and adults that were involved in the justice system. Larimer County was able to be one of the only places in our county to provide free court ordered out-patient competency restoration, helping to keep a number of youth and adults out of the state hospital.

In 2017, we worked with agencies in the justice domains to increase awareness of intellectual and developmental disabilities including:

- Child Welfare, where our advocates supported people on a one-on-one basis and created training modules for Case Workers.
- Presented at the Office of Child Representatives Annual Summit (Guardian ad Litem's) on I/DD awareness, accommodations, and rights.
- Trained Larimer County Victims Advocates on I/DD Awareness.
- Coordinated and brought in experts on executive functioning and FASD for Public Defenders, District Attorney's, county courts, and adult/child protection workers.
- Provided ongoing quarterly training's for all Larimer County Corrections deputies on I/DD and the ADA.

Larimer County is one of the few places in the country where there is a close collaboration between the corrections facility and community and community organization that specializes in I/DD are working closely together. By the end of 2017 the outreach in justice domain led to greater collaboration and training needs with various law enforcement departments in our community to take place in 2018.

People First

People First of Larimer County is a self-directed community of adults, facilitated by The Arc of Larimer County, who have intellectual and developmental disabilities.

To learn more visit www.arclc.org/what-we-do/people-first/

2017 Accomplishments:

- 3 People First members were elected to The Colorado Speaking For Ourselves board: Julian Wang (President), Dani Taylor (Treasurer), Bonnie McKenzie (Sergeant at Arms)

Education/Outreach

- Thanksgiving Turkey Distribution: in 2017 we provided 75 turkeys for Families in Need in Larimer County, a 340% increase from the previous year.
- Presentations given on Disability Etiquette, People First Language, and Self Advocacy.
- Hosted a panel on local transportation options.

Advocacy

- Testified at Fort Collins City Council Advocating for Sunday Bus Service & Accessible Transit.
- Julian Wang attended the Employment First Advisory Partnership meetings.
- Participated in I/DD Awareness Day at the State Capitol.
- Participated in a #SaveMedicaid campaign.
- Met with Transfort officials about ways to increase bus ridership and paratransit options.
- People First members gave feedback on the City of Fort Collins Strategic Plan.
- People First was represented at City of Fort Collins and Larimer County Proclamations of October as National Disability Employment Awareness Month.
- Hosted the April Speaking For Ourselves Quarterly Conference at Colorado State University.

FINANCIAL RESOURCE DEVELOPMENT

Continued to develop income outside of arc Thrift funding allocation:

- Colorado Gives Day 2017 Funds Raised – $1,053.03
- End of Year Giving Results in 2017 (including Colorado Gives Day) – $2,958.03
- Grants awarded in 2017 - $22,000

Total Memberships Purchase with The Arc of Larimer County: 115
Total Grants, Gifts and Donations 2017 outside of arc Thrift funding allocation – $43,621

New Website went live June 2017!

www.arclc.org

In June 2017, we launched a new website to better fit our growing needs! Key features include

- Easier donor process
- Online event registration
- Online form to request advocacy services
- Mobile phone friendly formats

"The Arc of Larimer County works to ensure that people with intellectual and developmental disabilities are included in all aspects of life in the community, including employment, education, religious, housing, and recreational activities. Their work is the main reason why I support The Arc of Larimer County."

- Tena Green

THANK YOU

For The Generosity of our 2017 Donors:

arc Thifts Stores
Audra LeGay
Aundrea Rogich
Beth Higgins
Bill and Marlene Wilcox
Blue Foundation
Bohemian Foundation
Brad Willenbrock
Charlette Leon
Columbine Management Services, INC
Comcast Foundation
Community Foundation of Northern Colorado
Community Partners
Connor Long and Family
Constance Bland
CSU's Resources for Disabled Students
Dance Express
Dean Cockroft
Deborah and Bob Stucklen
Denise Fedelleck
Derek Schneider
Downtown Business Association
Emma Emerson-Wendy
Erin Vetger
Foothills Gateway
Fred and Nancy Garcia
Gail and Joe Engel
Girl Scouts – Troop 1683
Grace Robinson
Hedy and Warren Berman
Honna O'Connell
James and Liz Hicks
James Carr
James Stanley
Jayme Parker
John and Amy Kossler
John Kefalas
Joseph Hoefler
Joyce Saffel
Julie Peterson
Kathi and Michael McGinley
Kathleen Adams
Kenneth Dunn
Kerrie Luginbill
King Soopers
LaVerne McGregor
Let it Shine Professional Cleaning – Pat and Eric
Linda Miller
Lois Rellegert
Lori Snider
Maggie Greene
Namaqua Unitarian Universalist Congregation
Nisha Devnani
Nordson Corporation Foundation
Old Town Media
Patricia Lukens
Philip and Debbie Beers
Pringle's Fine Wine & Spirits
Randall B. Patrick
Rhonda and Rusty Gray
Rilla Wolf
Romie Tobin
Ronny Bush Insurance
Ryann Hodge
Sandra Kuhn
Sarah Belleau
Sarah Ryan and Travis Schmidt
Sarah Strothkamp
Shaila Parashar
Tena Green
The Arc of Colorado
The Naked Hanger
Vicky McLane
Walmart Whole Foods Market
Yvette and Rod Menking

With Gratitude to Our 2017 Volunteers! Together you donated 614 hours!

Aatir Farooq
Alex Trujillo
Alyssa Lansford
Ashtin Gutierrez
Audra Legay
Beth Higgins
Bethany Johnson
Bethany Wester
Bob Brown
Bonnie McKenzie
Brad Redenbaugh
Brad Willenbrock
Bryan Adams Colon
CJ Lansford
Dan Leon
Dan Soldner
Dani Taylor
Donna Miller
Eleanor Comstock
Emma Partridge
Erin Kendall
Fabian Sanchez
Felipe Cervantes
Francisco Terrones
Fred Garcia
Jake McCartney
Jennifer Lansford
Joyce Saffel
Julian Wang
Kathy Cook
Kylee Takoi
Linda Miller
Lizz Lehay
Lori Snider
Mark Partridge
Nathan Scott
Nikesha Miller
Phil Beers
Ryann Hodge
Sergio Herrera
Sergio Santistevan
Shelley Koogle
Skip Larson
Susan Cool
Tena Green
Tim Skolds

MEET THE TEAM

In Summer 2018, Marilee Boylan was blessed with a baby boy. She elected to step down as Executive Director and focus on her family. The board, after careful consideration, hired Matt Cloven as the Executive Director.

Marilee Boylan,
Executive Director

Matt Cloven,
Lead Advocacy Specialist

Taylor Summer,
Program Assistant

Charlette Leon,
Administrative Assistant

Cari Brown,
Communications Coordinator, Policy Advocate

Carisa Clinton,
Child/Adult Advocacy Specialist

Jessica Shouse
Adult Advocacy Specialist

2017 BOARD OF DIRECTORS

Julian Wang
Tena Green
Joyce Saffel
Brad Willenbrock
Ryann Hodge
Fred Garcia
Beth Higgins
Maggie Westley
Dani Taylor
Lori Snider
Phil Beers
Linda Miller

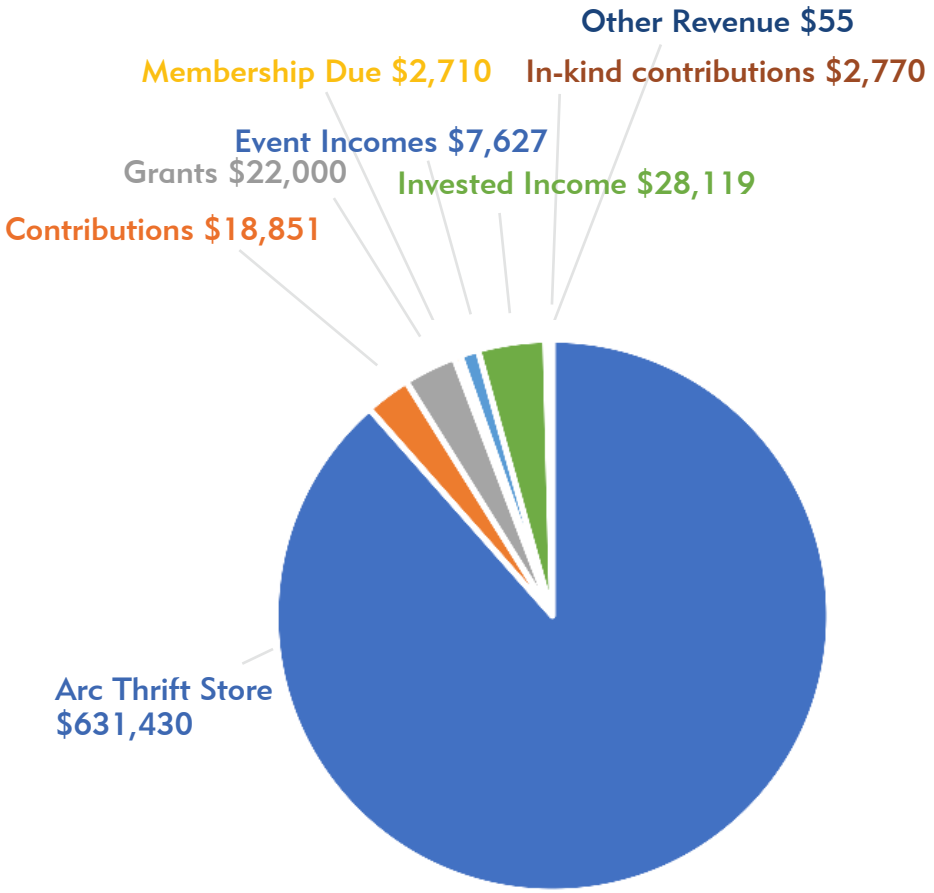
COMMITTEES

The Arc of Larimer County was represented through service on the following Committees:

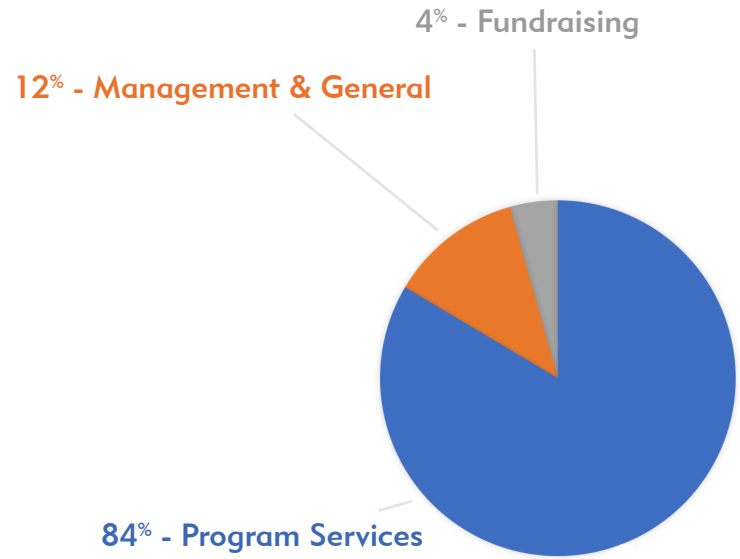
- Administrative Review Team – Foothills Gateway
- BB-PTAG (Barrier Busters Public Transit Action Group)
- Community Respite Coalition – DHS Child Welfare
- The Loveland Disability Advisory Commission
- DARTAC (Dial-a-Ride Transit Accessibility Committee)
- Foothills Gateway Legislative Committee
- Colorado Special Education Advisory Committee (CSEAC)
- PSD Transition Planning Team
- PSD Special Education Advisory Committee
- Human Rights Committee
- Trauma Practice Group
- Resource Coalition
- National Childhood Traumatic Stress Network (NCTSN) Secondary Traumatic Stress Workgroup
- Employment First Advisory Partnership (EFAP)
- Family Leadership Training Institute
- Fort Collins Commission on Disabilities
- Workforce Development Board
- Colorado Association for Persons Supporting Employment First
- State Rehabilitation Council
- Colorado Executives of The Arc (CEARC)

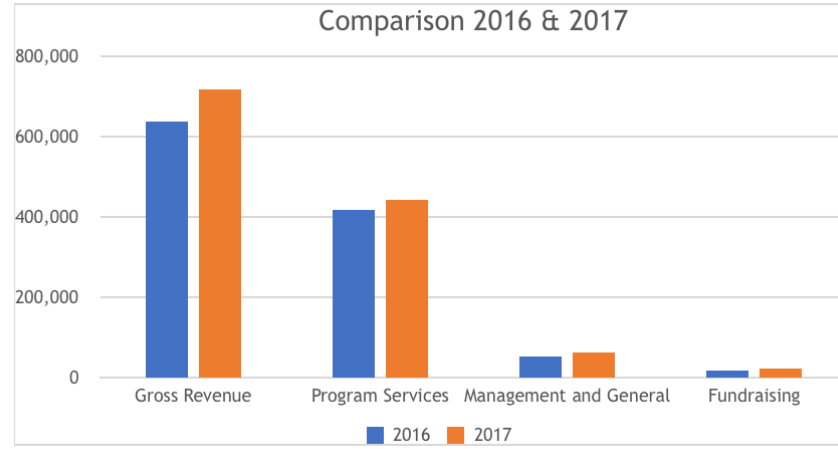
STATEMENT OF FINANCIAL POSITION

Fiscal Year 2017 Revenue: $713,562



In 2017, 80% of every dollar went to Program Services





Fiscal Year 2017 Functional Expenses: $528,361

Category Breakdown:

Salaries and Wages – 55%
Adverting and Promotion – 5%
Office Expenses – 5%
Program – 5%
Other operating expenses – 4%
Employee Benefits – 4%
Payroll Tax Expense – 4%
Professional Fees – 3%
Travel Expenses – 1%
Memberships and Licenses – 2%
Interest Expense – 2%
Insurance – 2%
Utilities – 1%
Depreciation Expense – 3%
Property Tax – 0%
Fundraising Expenses – 2%
Repairs and Maintenance – 1%
Bank Charges – 0%
Amortization Expense – 0%

*A Full Report of FY 2017 is Available Upon Request

In Memory of Bonnie McKenzie

WE THANK YOU FOR YOUR YEARS OF SERVICE

The Arc
of Larimer County

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