



The Arc.
of Larimer County

ANNUAL REPORT 2018



OUR MISSION

Promotes and protects the civil rights and overall wellbeing of people with intellectual and developmental disabilities through individual and systems advocacy and education to foster lifelong inclusion in every aspect of community life.





"My husband and I attended two workshops, which the The Arc of Larimer County organized, one on Guardianship and one on Wills, Trusts, and SSI. I highly recommend these workshops since they gave us the information to begin creating a safety net for the continued care of our son. With the help of the professionals, and their very specific knowledge, we now have a roadmap on how to best build this safety net. Thank you for all the information and help!"

– Susan Riphahn

I have seen many wonderful changes and achievements in our organization and community since I joined The Arc of Larimer County's Board a bit over 5 years ago.

Among these are:

- Growing staff
- Purchasing a new building
- Notable legislative achievements
- Increase in advocacy hours provided
- Year-round free workshops
- Community collaborations

Inevitably, with time comes a transition to new leadership, and I am confident in the commitment and sound judgment of those who will lead our board into the next decade. There is wisdom in the group, and there is strength in numbers. Over and over, chapters of The Arc have been a powerful catalyst for action and meaningful change in their communities.

I urge each and every one of you to continue to be part of that collective voice, to support and encourage each other, to educate and motivate the greater community, and to help propel The Arc of Larimer County forward into its next set of exciting achievements.

Philip Beers
President, Board of Directors

2018 ACCOMPLISHMENTS

In 2018, The Arc of Larimer County worked at the local, state, and national level to remove barriers to inclusion and protect the civil rights of individuals with intellectual and developmental disabilities.

INDIVIDUAL ADVOCACY

The Arc of Larimer County provides free advocacy services for individuals with intellectual and developmental disabilities (I/DD) and their families, throughout their lifetime. This includes children and adults living with intellectual and developmental disabilities and their parents/families/guardians. The Arc of Larimer County's ultimate goal is to foster an inclusive community where people with I/DD are included in every aspect of community life.

In 2018 we provided over 2,520 hours of free advocacy services to assist people in navigating complex systems and resources.

Number of individuals served directly:

- Adults & Children: 342 (51% increase over 2017)
- One time Resource/Referral/Info: 194 (25% increase over 2017)
- Total Individuals Served in 2018: 536 (41% increase over 2017)

Main Themes addressed in 2018 through Individual Advocacy included:

- **Education** – A majority of advocacy cases in 2018 were in the education system supporting families with children on individuals education plans (or IEPs).
- **Employment** – Provided individuals with I/DD information on resources to find and sustain employment, including benefits counseling and co-attending meetings related to employment.
- **Housing** – Supported individuals with I/DD and their families in understanding various housing options and resources, navigating housing systems, and provided direct support.
- **Court** – Provided support in the court systems to individuals with I/DD and their families in areas such as restoration of competency, guardianship, testimony, assessment, and resources to inform courts.
- **Healthy Relationships** – guided individuals and families towards resources for understanding boundaries to form health relationships in puberty and adulthood.
- **Child Welfare System** – Supported families with children with I/DD, parents with I/DD with children in the child welfare system, and youth with I/DD who had no direct family connections.
- **Assessments and Qualification** – Supported individuals thought to have I/DD in identifying resources to receive an appropriate assessment in order to access resources.
- **Social Security** – Advised individuals and families during the application process or to understand benefits from the Social Security Administration.

PUBLIC AWARENESS/ OUTREACH/ EDUCATION SUMMARY

WORKSHOPS

Hosted 30 workshops serving 315 people



FILM FESTIVAL

Hosted the 6th Annual Film Festival:
277 people were in attendance



TOWN HALL BREAKFAST

Co-Hosted The Town Hall Breakfast with
Foothills Gateway and SummitStone Health
Partners: over 120 people attended.



SYSTEMS ADVOCACY

SB18-145

As a result of the EFAP's annual report, Senator John Kefalas (SD14, Fort Collins) sponsored a bill mandating minimum training requirements for supported employment professionals and allocating funding for cost of the training. Additionally, SB18-145 set forth data collection requirements for state agencies to track progress towards more people with intellectual and developmental disabilities being supported in Competitive Integrated Employment.

EMPLOYMENT

About 85% of individuals with I/DD are not working not for lack of skill but lack of opportunity. The Arc of Larimer County continues to work to break down systems barriers to the employment of people with disabilities across the state.

Outreach:

In 2018, we continued our commitment to engage community partners and employers to decrease unemployment rates of people with disabilities. This work included:

- Presenting to the Northern Colorado Restaurant Association reaching 19

Employment First Advisory Partnership:

Marilee Boylan sat on the Employment First Advisory Partnership (EFAP) in 2018, followed by Cari Brown. This group was formed by legislation in 2016 with the goal of bringing Colorado into being an "Employment First State," meaning that employment would be the first and preferred option for a person with a disability. The EFAP released its first report in 2017. This document contained recommendations to law and policy makers to remove barriers to employment for people with disabilities and was updated again in 2018.

SEXUAL ASSAULT

People with intellectual disabilities are sexually assaulted at a rate that's seven times that of people without disabilities. Among women with I/DD, this jumps to twelve times that of people without disabilities. In 2018, continued collaborative relationships with SAVA (Sexual Assault Victim Advocate Center) and The Responsible Sex Education Institute to provide workshop series to teens and to young adults about healthy boundaries and relationships. We offered two, six week sessions of Healthy Bodies, Healthy Boundaries workshops. Work will continue into 2019.

GRUPO DE APOYO

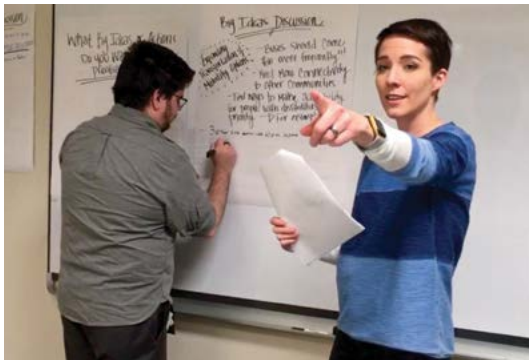
Grupo De Apoyo is a support group for Spanish-speaking parents of children living with intellectual and/or developmental disabilities. 2018 Served in Larimer County: 11 Families served – 39 individual members of those families

TRANSPORTATION

Many people with disabilities rely on public transportation to get to jobs, religious services, recreational activities, and perform essential life functions. The Arc of Larimer County advocates for a transportation system in Larimer County that is accessible to all.

City Plan

In 2018, The Arc of Larimer County was awarded a Community Partner grant by The City of Fort Collins to reach out to people with disabilities to gather feedback on the City Plan Update. During late 2018 and early 2019, The Arc of Larimer County hosted 6 feedback sessions (3 open to the public and 3 for People First). The updated City Plan was adopted by City Council in early 2019. The Transit Plan, as adopted, would create a significant expansion of Transit and Paratransit Service Area for Fort Collins if fully realized.



ASSISTIVE TECHNOLOGY GRANT

Over the summer of 2018, 18 youth and adults with intellectual and developmental disabilities in Larimer County received assistive technology to help promote employment and independent living thanks to a generous grant from the Comcast NBCUniversal Foundation.



CRIMINAL JUSTICE

In 2018 outreach within the various sectors of Justice continued to be a system focus for The Arc of Larimer County.

Vital Stats:

- An estimated 85% of youth in detention centers are eligible for special education services
- 20-30% of people incarcerated in jails identify as having some degree of cognitive disability

Advocates continued to provide direct advocacy for both youth and adults that were involved in the justice system. Larimer County was able to be one of the only places in our county to provide court ordered out-patient competency restoration, helping to keep a number of youth and adults out of the juvenile detention center and prison.

In 2018, we worked with agencies in the justice domains to increase awareness of intellectual and developmental disabilities throughout various systems, including:

- Child Welfare, where our advocates supported people's teams through Permanency Round Table and Family Unity meetings.
- Coordinate and bring in experts on executive functioning and FASD for Public Defenders, District Attorney's, county courts, and adult/child protection workers
- Ongoing quarterly trainings for all Larimer County Sheriff's Office Deputies on I/DD
- Partnership with Colorado State University intern Kelly Brown in collecting data to represent understanding of I/DD in the justice system.
- Exploration of restorative justice systems to better understand and advocate for uncommon resolutions to justice issues in an effort to reduce reentry of the correctional facilities.

Larimer County is one of the few places in the country where there is a close collaboration between the corrections facility, community and community organization that specializes in I/DD are working closely together. We hope to collaborate in a way that gives both parties the opportunity to grow and learn together.



PEOPLE FIRST

People First of Larimer County is a self-directed community of adults, advised* by The Arc of Larimer County, who have intellectual and developmental disabilities.

Mission:

The mission of People First of Larimer County is to promote equity for people with disabilities to live the lives they want by fostering inclusion and self-determination in every aspect of community life.

To learn more visit www.arclc.org/what-we-do/people-first/

2018 Accomplishments:

- 3 People First members served on The Colorado Speaking For Ourselves board: Julian Wang (President), Dani Taylor (Treasurer), Bonnie McKenzie (Sargent of Arms)
- 2 People First members attended The Arc National Convention in Nashville in October
- 2 members attended the Disability Policy Seminar in Washington DC and spoke with staff from Gardner, Bennet offices about key issues
- 2 members attended Self Advocates Becoming Empowered (SABE) National Conference in Alabama

Education/Outreach

- Thanksgiving Turkey Distribution: in 2018 we provided 73 turkeys for Families in Need in Larimer County.
- Presentations given on Disability Etiquette, People First Language, and Self Advocacy
- County Clerk Angela Meyers gave members a presentation on voter rights and voting process

Advocacy

- Participated in I/DD Awareness Day at the State Capitol
- People First members gave feedback on the City of Fort Collins City Plan
- People First was represented at City of Fort Collins and Larimer County Proclamations of October as National Disability Employment Awareness Month
- Hosted the April Speaking For Ourselves Quarterly Conference at Colorado State University.
- People First members attended bill signings for the Employment First Bill and the Down Syndrome Awareness Day bill.
- Members attended Town Hall Breakfast

**Staff members in 2018 supported People First and their parent organization, Speaking for Ourselves, by proving 532 hours of support time. This time was used to facilitate meetings, arrange logistics for conferences and travel, and coordinate other needs for meetings.*

FINANCIAL RESOURCE DEVELOPMENT



Continued to develop income outside of arc Thrift funding allocation:

- Colorado Gives Day 2018 Funds Raised – \$3,059.61
- End of Year Giving Results in 2018 – \$1,825
- Grants awarded in 2018 – \$37,400
- First Community Breakfast Fundraiser – \$4,725
- Wine Pull and Donations from Annual Meeting – \$1,680

Total Memberships throughout 2018
through The Arc of Larimer County: 119

Total Grants, Gifts and Donations 2018 outside of arc Thrift
funding allocation – \$75,960 (74% increase over 2017)

AWARDS AND RECOGNITION GIVEN OUT IN 2018:

At our 2018 Annual Meeting, we recognized individuals and organizations for their commitment and work to create an inclusive community:

Outstanding Volunteers: Donna and Nikesha Miller
Outstanding Employer: Johnson's Corner
Outstanding Community Partner: Dr. Scott Wylie
Outstanding in Education: Gayna Jobe
Outstanding Advocate: Bonnie McKenzie

"It really helped to know what to expect and have my ideas formed about what she needs help with. It was a really good feeling to be able to have a list on my concerns and be able to check them all off during the meeting. I wouldn't have been able to have that without [The Arc of Larimer County]."

- Cassandra

THANK YOU

Thank You For The Generosity
of our 2018 Donors:

Albertsons
Alexandra Stanke and
Pat Shettle
Amanda Miller
Amazon Smile
Andrew Moore
Ann Hutchison
B. Zak
Bath Nursery and Garden
Center
Beth Higgins
Bill & Marlene Wilcox
Blue Federal Credit Union
Brian Shaffer
Bruce and Judy Chapman
Caitie Nelson
CARD
Cari Brown
Carisa Clinton
Catherine and Joel Bladow
Cathy and Donald Kipp
Charlette Leon
Charlette Leon
Chris Becker
Christiano Sosa
City of Fort Collins
Clay Olson
Colorado State University
Columbine Management
Services, INC
Comcast NBCUniversal
Community Foundation
of Northern Colorado
Cristina Graybill
Dana Stanke
Daniel and Kimberly Smeak
Danielle Taylor
David McKenzie
Dean Cockroft
Denise Holder

Derek Schneider
DJ Sedey
Donna Chapel
Doug Towne
Drake Centre
Eleanor Comstock
Elena McKenzie
Eli Roth
Ellyn Cavanagh
Emily Daniels
Erin Vegter
Foothills Gateway
Fort Collins Interfaith
Council
Fred & Nancy Garcia
Gary Wamsley
Gordon and Stacy
Thibedeau
Grace Robinson
Heather Roth
Heather Smith
Heather Alderman
Hettie Hueber
Hodelia Hayat
Jack Robinson
James Stanley
James Carr
James & Kathryn Hulings
James & Liz Hicks
James and Miriam Poole
Janis Mullinnix
Jean Lehmann
Jeff and Debbie McCubbin
Jennifer Sisson
Jennifer Clark
Jerry Sisson
Jesse Ogas
John Kaltner
John Kefalas
John & Amy Kossler

John & Jane Nuttall
Joseph Hoefler
Joyce Saffel
Joyce DeVaney
Joyce Saffel
Julian Wang
Julie Ackerman
Kathleen Adams
Kathryn Smith
Kathy Hartman
Kendra Jeffries and
Grant Nekoranec
Kenneth Dunn
Kerri Farren
King Soopers
Laura Giles
Laura Mondragon
LaVerne McGregor
Lindsey Pride
Lisa Strizel
Lise Youngblade
Lois Rellergert
Lori Snider
Maggie Dennis
Maggie Greene
Margaret Stockover
Marilee Boylan
Mark & Dawn McKenzie
Mary Walton
Maureen and Butch
Stockover
Melissa Southart
Michael Manning
Michele White
Mike Radcliff
Mildred Kasari
Misty & Andy Gregory
Nancy Hartley
Nancy Kepner
Natalie Brown
Nicole Farina

Nordson Corporation
Foundation
Pat Chamberlain
Philip & Debbie Beers
Pringle's Fine Wine & Spirits
Rachel & Aaron Schuler
Randall B. Patrick
Raymond Jordan
Rene Ellison
Resources for Disabled
Students
Richard Colcas and
Michelle Corral
Richelle Reed
Rilla Wolf
Roger & Shari Schultz
Romie Tobin
Ryann Hodge
Safeway
Sandra Kuhn
Sarah Belleau
Sarah Lacy
Seneca Liquor
Shaila Parashar
Sharon Thomas
Sharon Stanke
Stacy Hill
Stephanie Cage
Steve Mckenzie
Susan and ChingYu Wang
Tammy Breeding
Tena and Steve Green
The Arc of Colorado
The Colorado Health
Foundation
The Naked Hanger
Timothy Mclemore
Vicky McLane
Walmart
Willenbrock Consulting
Yvette & Rod Menking

With Gratitude to Our
2018 Volunteers! Together
you donated 549 hours!

Allysa Landsford
Beth Higgins
Bethany Johnson
Clark Betty
CJ Landsford
Dan Leon
Dani Taylor
Donna Miller
Eleanor Comstock
Emma Partridge
Fred Garcia
Jennifer Landsford
Jill Brooke
Kacy Larson
Kathy Cook
Kylee Tokoi
Liam Larson
Lori Snider
Joyce Saffel
Julian Wang
Melody Weimer
Mendenhall Rita
Nikesha Miller
Paul Matthews
Phil Beers
Robert Brown
Robinson Susie
Ryann Hodge
Sarah Lacy
Schreikinger Barb
Sean Coleman
Shelly Koogler
Skip Larson
Stumpf Peggy
Tena Green

MEET THE TEAM



Marilee Boylan
Executive Director



Matt Cloven
Lead Advocacy Specialist



Taylor Summer
Program Assistant



Charlette Leon
Administrative Assistant



Cari Brown
Communications Coordinator, Policy Advocate



Carisa Clinton
Director of Youth and Young Adult Advocacy



Jessica Shouse
Director of Adult Advocacy



Atlanta Cozad
Adult Advocate



Alexandra Stanke
Development Director

2018 BOARD OF DIRECTORS

Beth Higgins
Brad Willenbrock
Dani Taylor
Fred Garcia

Jeff McCubbin
Joyce Saffel
Julian Wang
Lori Snider

Phil Beers
Ryann Hodge
Tena Green

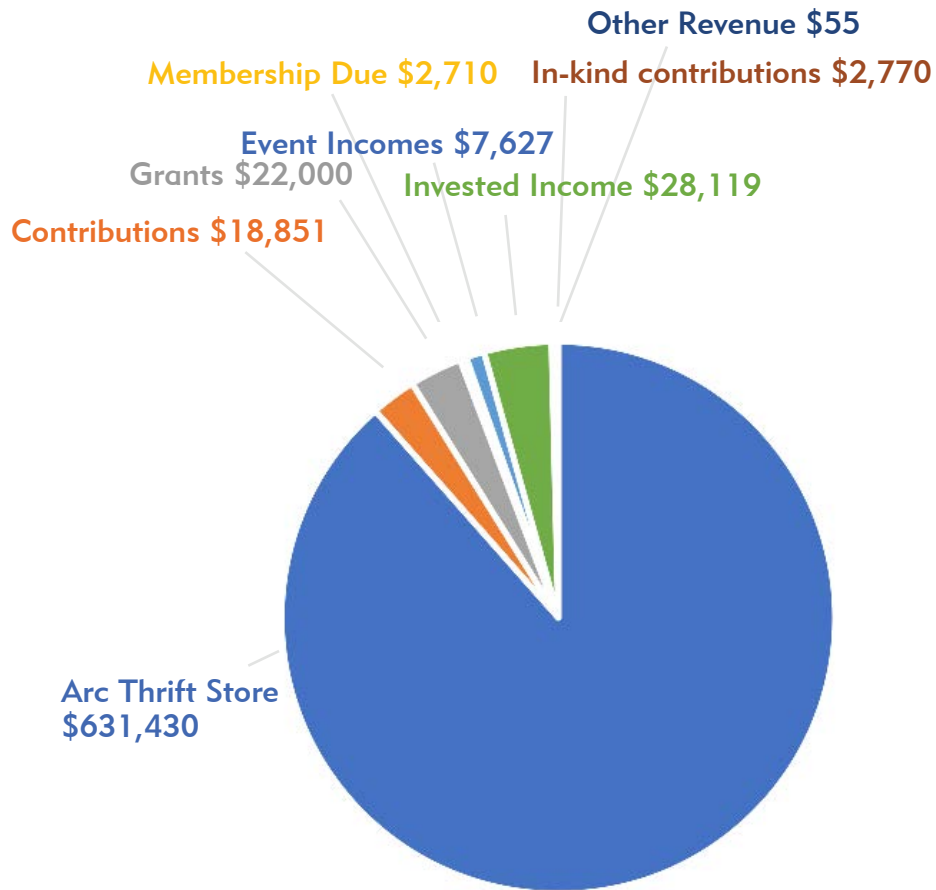
COMMITTEES

The Arc of Larimer County was represented through service on the following Committees:

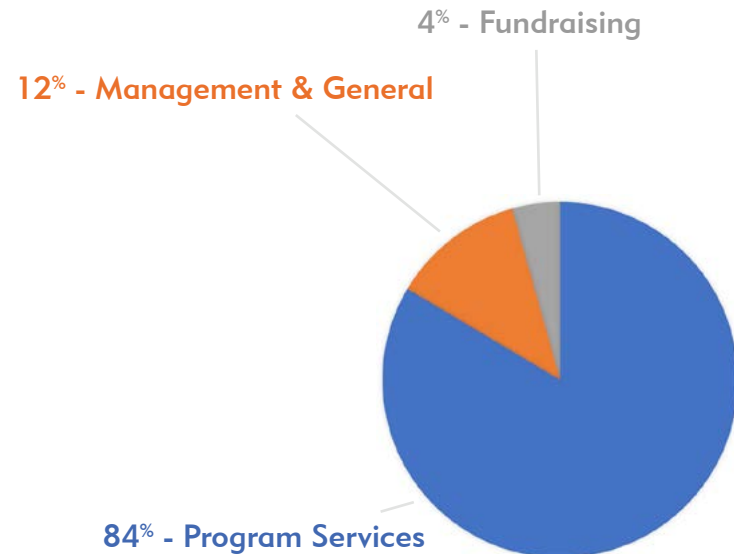
- Administrative Review Team – Foothills Gateway
- Community Respite Coalition – DHS Child Welfare
- The Loveland Disability Advisory Commission
- DARTAC (Dial-a-Ride Transit Accessibility Committee)
- Foothills Gateway Legislative Committee
- Colorado Special Education Advisory Committee (CSEAC)
- PSD Transition Planning Team
- PSD Special Education Advisory Committee
- Human Rights Committee – Foothills Gateway
- External Consultants for Family Unity Meeting/ Permanency Round Table Meeting – Department of Human Services
- Trauma Practice Group
- Resource Coalition
- National Childhood Traumatic Stress Network (NCTSN) Secondary Traumatic Stress Workgroup
- Employment First Advisory Partnership (EFAP)
- Family Leadership Training Institute
- Fort Collins Commission on Disabilities
- Colorado Association for Persons Supporting Employment First
- State Rehabilitation Council
- Adult Protection Committee
- Healthy Larimer Committee
- Colorado Executives of The Arc (CEARC)
- Larimer County Workforce Development Board

STATEMENT OF FINANCIAL POSITION

Fiscal Year 2017 Revenue: \$713,562



In 2017, 80% of every dollar went to Program Services



Fiscal Year 2017 Functional Expenses: \$528,361

Category Breakdown:

Salaries and Wages – 55%	Payroll Tax Expense – 4%	Depreciation Expense – 3%
Advertising and Promotion – 5%	Professional Fees – 3%	Property Tax – 0%
Office Expenses – 5%	Travel Expenses – 1%	Fundraising Expenses – 2%
Program – 5%	Memberships and Licenses – 2%	Repairs and Maintenance – 1%
Other operating expenses – 4%	Interest Expense – 2%	Bank Charges – 0%
Employee Benefits – 4%	Insurance – 2%	Amortization Expense – 0%
	Utilities – 1%	

