



# ANNUAL REPORT 2022





# OUR MISSION

The Arc of Larimer County promotes and protects the civil rights of people with intellectual and developmental disabilities through individual and systemic advocacy and education, which fosters an inclusive community that embraces people throughout their lifetime to be included in every aspect of community life.



*You are such a gem, and I am so fortunate to have you as my advocate... One who never stops for her own family, and countless more families, past, present, and future! You're my newest hero! 🥰*

*- Heidi*

In 2022, The Arc of Larimer County welcomed our new executive director, Mr. David Monroe. With his leadership, the Arc is now thriving. Our staff has grown, and there is excitement and pride in our work to support and advocate for people with intellectual and developmental disabilities (I/DD). We are thankful for our donors, our clients, and the families we serve. Our work can only continue with partnerships and the support of our community.

The Arc of Larimer County started as a grassroots organization 15 years ago. We now have five advocates that served 384 individuals with I/DD in our community. Their time provided over 3,165 free advocacy hours last year. Our services cover all aspects of life, including employment, education, criminal justice, advice on social security, and systemic advocacy. The Arc has positively impacted the community by helping families and individuals of any age.

The Arc of Larimer County firmly believes in inclusion for people with I/DD. Surveys were sent out to families and partners so we could continue meeting our clients' top priorities. We are committed, enthusiastic, and equipped to provide even more advocacy and services to Larimer County in 2023! Thank you for being part of our journey!

Sincerely,

Kendal Nolan





# 2022 ACCOMPLISHMENTS

*In 2022, The Arc of Larimer County worked at the local, state, and national level to remove barriers to inclusion and protect the civil rights of individuals with intellectual and developmental disabilities (I/DD).*

## 2022 ADVOCACY SUMMARY

In 2022 we provided 3,165.25 hours of free advocacy services to assist people in navigating complex systems and resources.

*Number of individuals served directly:*

- Adults & Children: 171 children, 213 adults
- Total Individuals Served in 2022: 384

*Main themes addressed in 2022 through Individual Advocacy included:*

- **Education** – A majority of advocacy cases in 2022 were in the education system supporting families with children on individual education plans (or IEPs).
- **Criminal Justice** – Provided support in the court systems and jail to individuals with I/DD and their families in areas such as restoration of competency, guardianship, testimony, assessment, and resources to inform courts.
- **Child Welfare System** – Supported families with children with I/DD, parents with I/DD with children in the child welfare system, and youth with I/DD who had no direct family connections.
- **Social Security** – Advised individuals and families during the application process or to understand benefits from the Social Security Administration.
- **Assessments and Qualification** – Supported individuals thought to have I/DD in identifying resources to receive an appropriate assessment in order to access resources.
- **Employment** – Provided individuals with I/DD information on resources to find and sustain employment, including benefits counseling and co-attending meetings related to employment.
- **Housing** – Supported individuals with I/DD and their families in understanding various housing options and resources, navigating housing systems, and provided direct support.

## PUBLIC AWARENESS/ OUTREACH/ EDUCATION SUMMARY

### 10TH ANNUAL FILM FESTIVAL

Held at Holiday Twin Drive-In, estimated number in attendance – 158 people  
Film Festival raised \$12,220 – a new record high!



Winner of Film submission contest, Molly Kirkham with her mom



The Kitty Project – Live music



The Staff at The Arc of Larimer County

### VIRTUAL TOWNHALL MEETING

We were proud to again partner with Foothills Gateway and SummitStone Health Partners/ Spirit Crossing Clubhouse to host a virtual Townhall Meeting. This annual event is a great opportunity for people living with disabilities, or mental illness, to ask questions to candidates or elected officials. Number of people in attendance was 66.



### WORKSHOPS

In 2022 we returned to in-person workshops. We hosted 15 various workshops and over 55 weekly self-advocate zoom chats in our Connection Call.



## 2022 ADVOCACY SUMMARY (CONTINUED)

*Main Systemic Advocacy Themes Included:*

- **Transportation** – Developed a Transportation Training for individuals with I/DD with grant money received from City of Fort Collins. This two-part training series works with individuals with I/DD in our community learn how to access the Fort Collins Transfort bus system to help them gain better community access and independence.
- **Education** – Developed stronger community partnerships with the local school districts. These partnerships have opened the doors for our Advocates to provide valuable Special Education and Post-Secondary Transition trainings to parents in the schools. The educational Advocates have been participating in the local districts Special Education Advisory Committee and Community Transition Teams.
- **Criminal Justice** – In 2022 the staff of The Arc of Larimer County provided Disability, Equity and Inclusiveness community training to the Fort Collins Police Services Department (FCPS). Presentations were made to FCPS patrol officers on five different occasions. The training is designed to help officers be able to quickly identify and find alternatives when encountering and interacting with a person with an intellectual or developmental disability (I/DD). The training focused on what I/DD is, what are the most common types of I/DD that officers may encounter and characteristics of each disability. The training also explored how the officers can change the environment to de-escalate the situation quicker and be more successful. The Arc is hoping to expand this training to Loveland and the Larimer County Sheriff's department in the future.

Arc staff also advocated for 24 individuals in the criminal justice system to aid them in their efforts to get housing after incarceration, and in obtaining support services through local service providers.

Members of The Arc of Larimer staff were also part of the 8th Judicial District Competency Court team that received the 2022 Human Relations Award. This award is given by the City of Fort Collins to celebrate individuals and organizations advancing equity and social justice in our community.

- **Housing** – Housing is a critical issue for individuals with I/DD. The Arc of Larimer County partners with the local housing agencies and resources to help individuals with I/DD in our community find sustainable housing to prevent homelessness.
- **Podcast** – We started a podcast where we are featuring local agencies and resources to support individuals and families supporting someone living with I/DD.



# SYSTEMIC ADVOCACY

During the 2022 Legislative Session The Arc of Larimer County worked in partnership with the Arc of Colorado and local Colorado Arc Chapters to support legislation we believe can help improve the quality of life for individuals with I/DD living in Larimer County. As part of that process The Arc of Larimer County generally supported various legislative initiatives during the 2022 session, and when appropriate, provided educational commentary to legislators about these initiatives. The highlights of the legislative session include passage of the following bills:

**SB22-102** Transparency Out-of-home Placements Developmental Disabilities - This bill requires the State Department of Human Services (department) to promulgate additional rules relating to children and youth with intellectual and developmental disabilities (children and youth) who are in out-of-home placements. The additional rules include access to the interdisciplinary appeals review panel (review panel) for the appeals process for children and youth who have been determined to be ineligible for the program of services (program) for children and youth who have been placed out of the home. The bill allows for the addition of additional members to the review panel.

**HB22-1107** Inclusive Higher Education Opportunities - The bill creates in the department of higher education an inclusive higher education grant program to provide grants to state institutions of higher education for the purpose of establishing, or expanding existing, inclusive higher education programs for students with intellectual and developmental disabilities.

**HB22-1320** Achieving A Better Life Experience Savings Accounts – This bill creates a more inclusive and equitable path to financial security for Coloradoans who experience disabilities. The new law implements significant improvements in three key areas impacting access and ease of use, security of savings, and additional tax benefits for Coloradoans to create sustainable financial independence through long-term savings. Under the new law the State may no longer file certain claims against an ABLE account upon the death of the designated beneficiary. It also enhances the tax benefits for Colorado ABLE savings accounts, providing a dollar-for-dollar State tax deduction for contributions made into a Colorado ABLE account.

**HB22-1068** Medicaid Reimbursement for Therapy Using Equines – This bill allows for Medicaid reimbursement for therapy using equine movement when provided by a physical therapist, an occupational therapist, or a speech-language pathologist.

**HB22-1114** Transportation Services for Medicaid Waiver Recipients - authorizing a transportation network company to provide nonmedical transportation services to persons who are enrolled in certain Medicaid waiver programs. This bill improves the lives of people with intellectual and developmental disabilities (I/DD) by eliminating barriers when it comes to choices in transportation.



## Employment

The Arc of Larimer County continues to work to break down system barriers to the employment of people with disabilities across the county and across the state. While statistics still clearly indicate that only a fraction of individuals with intellectual and developmental disabilities (I/DD) who wish to find full time competitive employment ever reach that goal, The Arc consistently works to address this inequity through our participation on various municipal, county and state-wide advisory boards, as well as continuing to develop legislative policy positions meant to impact Colorado laws and regulations related to employment for individuals with I/DD in our state.

We will also be developing new agency programming and workshops designed to help individuals with I/DD develop competitive employment skills, obtain more educational opportunities directly related to employment, and to help them develop their self-advocacy skills to advocate themselves for better employment outcomes.

### **Outreach:**

In 2022, we held four, in person, Disability Support Information Nights throughout Larimer County (Loveland, Wellington, Estes Park and Fort Collins) these are an open forum where anyone can stop by and ask multiple questions on various topics related to navigating resources for I/DD. We continued to engage with community partners and other agencies to increase the knowledge of the free advocacy services we provide to Larimer County residents.

### **Red Carpet Open House:**

As an active member of the Fort Collins Chamber of Commerce, we held a Red Carpet Open House, to welcome many community members to our office. We provided donuts and gave a short presentation on our agency and the free advocacy services that The Arc of Larimer County provides to Larimer County.





## THANK YOU FOR A GREAT YEAR!!

On these pages you will find some of our favorite photos from Arc events that took place in 2022. It was a year in which we combined learning and growing as an agency with some very enjoyable community engagement through time spent with old friends and new. We would like to thank everyone who took the time to participate in an Arc event in the past year, and we look forward to seeing you at more events in the future!



**The Arc.**  
of Larimer County

**15**  
CELEBRATING  
YEARS





## TRANSPORTATION

A staff member from The Arc of Larimer County participated in Dial-A-Ride and Transit Accessibility Committee Agenda (DARTAC) meetings to give a perspective on the needs for individuals with I/DD.

A staff member also attended meetings for Larimer County Mobility Committee (LCMC) helping to identify transportation needs and concerns for individuals with I/DD. This committee also includes the North Front Range Metropolitan Planning Organization and Ride NoCo.

The Arc of Larimer County received a grant from The City of Fort Collins for transportation. The staff developed a two-part travel training program which included hands on training while riding the bus in Fort Collins. The remainder of the grant will be used for a Train The Trainer program which will be implemented in 2023.



## EMBRACEMENT LUNCHEON

The Arc of Larimer County hosted The Embracement Luncheon to raise funds and awareness around employment for those with Intellectual and Developmental Disabilities in Larimer County. We had some amazing speakers, including Dr. Andrew Persch, an Occupational Therapist at Colorado State University. Andy spoke about the benefits of employing individuals with disabilities and the importance of the role of Occupational Therapy in transitioning individuals into working roles in our community. In addition to some of the wonderful research projects happening right here in Fort Collins at Colorado State University. A special thank you to our Centerpiece Sponsor the CSU Developmental Disabilities Lab.

We also had the opportunity to hear from Todd Wakefield, the store manager at the Fort Collins arc Thrift Store. Todd beautifully showcased how wonderful it is to work with individuals with I/DD and to work for an organization that really walks the walk in terms of community inclusion. We are so thankful for the wonderful relationship we have with all arc Thrift Stores.



## ASSISTIVE TECHNOLOGY

The Arc of Larimer County has a grant for awarding Assistive Technology when needed and the individual meets the grant requirements. In 2022 we were able to award some grant money for an iPhone to help with communication and self-regulation.



## PEOPLE FIRST

People First of Larimer County is a self-directed community of adults, advised by The Arc of Larimer County, who have intellectual and developmental disabilities.

### *Mission:*

The mission of People First of Larimer County is to promote equity for people with disabilities to live the lives they want by fostering inclusion and self-determination in every aspect of community life.

To learn more visit <https://thearcoflarimercounty.org/what-we-do/people-first/>

### *2022 Accomplishments:*

Hosted a weekly "Connection Call" over Zoom, except when The Arc of Larimer County's office was closed. This is a time for individuals throughout Colorado and the United States with I/DD to meet, learn new things about self-advocacy, socialize and play games.

- Participated in a local Eagle Watch, hosting a table with information about People First
- Hosted Crip Camp at The Lyric in March in observance of National Disability Awareness Month
- Attended the Disability Policy Seminar in Washington, DC
- Hosted a picnic, with the mobile recreation truck donated by City of Loveland Adaptive Recreation
- Helped pass out 55 turkeys to residents of Larimer County for Thanksgiving
- Held a Holiday Party in December for members of People First



# FINANCIAL RESOURCE DEVELOPMENT 2022



Total Memberships throughout 2022 through The Arc of Larimer County: 36

Total Grants, Gifts and Donations 2022 outside of Arc Thrift funding allocation: \$47,373

*Continued to develop income outside of arc Thrift Store funding allocation:*

Colorado Gives Day 2022 Funds Raised: **\$3,125**

Individual Contributions: **\$20,447**

Corporate Giving: **\$1,852**

Grants & Foundations: **\$15,000**

\*Awarded \$15,000 Transportation Grant from the City of Fort Collins with work and income continuing into 2023.

Membership Dues: **\$995**

\* New Membership dues for 2023! Become a member today.

Film Festival: **\$12,220**

Events Revenue (Embracement Luncheon): **\$4,975**

## RECOGNITION IN 2022:

**Dani Taylor** — In recognition of time as a board member and in appreciation for your years of leadership both past and present.

**Ryann Hodge** — In recognition of time as a board member and in appreciation for your years of leadership both past and present.

**Larry Meier** — In recognition of time as a board member and in appreciation for your years of leadership both past and present.



*"I never had anyone else fight for me like this."*

*- Client of The Arc of Larimer County*

## THANK YOU

*Thank You For The Generosity of our 2022 Donors:*

Aimee Chlebnik  
Alex Koenigsberg  
Alex Nguyen  
Amy Charkowski  
Ana & Mike Astley  
Andy & Barbara Holdgate  
Anna Beeby  
Anna Fuller  
Audra & Trey Brickner  
Beth Higgins  
Bettie Greenberg  
Beverly Kilgore  
Blair Horgan  
Bo & Lisa Bogdanski  
Bob & Cari Brown  
Bonnie Burris  
Bradley Smith  
Brian Hailey  
Brian McAlpine  
Brian Nye  
Brian & Connor Long  
Carol Fischer (Our House Inc)  
Carol Kimble  
Catherine & Joel Bladow  
Celeste Jordan  
Cheryl Juneau  
Chris Lindbergh  
Connie Brewster

Crystal Chevalier  
Cynthia Pursel  
Damian Rosenberg  
Dan Soldner  
Dan & Denise Kocol  
Dean Cockroft  
Debbie Fidler  
Deborah & Bob Stucklen  
Denise Fedelleck  
Donald Blanchard  
Dorothy Pyryt  
Drew Koff  
Elisabeth Murray  
Elizabeth Laney  
Emilie Ring  
Erika Schroeder  
Erin Camper  
Erin Eulenfeld  
Farida Chamberlain  
Fred & Nancy Garcia  
Hannah Bockholt  
Heidi Warren  
Holly Godfrey  
James Carr  
James Graham  
James Stanley  
James & Kathryn Hulings  
James & Liz Hicks  
Jeff & Debbie McCubbin

Jenny Rosen  
Jerry Hazard  
Jerry Sisson  
Jessica Grady  
Jessy Manison  
Joan Hatch  
Jody Shaddock-McNally  
John Gissendanner  
John Kefalas  
John & Amy Kossler  
Jon-Mark C. Patterson  
Joseph Hoefler  
Josh Hendrix  
Joyce DeVaney  
Julianna Williams  
Karen Alfino  
Kathy Hartman  
Kathy Petersen  
Katrina Lawrence  
Keith Johnson  
Kendal Nolan  
Kevin Ewert  
Kimberly Aguilar-Pauli  
Kris HoGlin  
Kris Lovell  
Kristin Brinkman  
Kristine Escamilla  
Lane Bryant  
Larry Meier

Lauren McCracken  
Lisa Daunhauer  
Malachi Calderon  
Margaret Stockover  
Marilyn Lines  
Mary Eberhard  
Mary Little  
Mary Walton  
Mary Zaks  
Maya Picard  
Megan Wolff  
Melinda Hodge  
Micki Rae Miller  
Mildred Kasari  
Monna Weldon  
Nancy Reilly  
Nick Roussos  
Norine Gill  
Patrick Shettle  
Alexandra Stanke  
Patsi Maroney  
Peter Nelson  
Philip & Debbie Beers  
Rachel Bedard  
Rachel Souders  
Randi Eichner  
Rhonda & Rusty Gray  
Rilla Wolf  
Rita Hinds

Ronald Coleman  
Ryann Hodge  
Sally Korshak  
Sam Cote  
Sara Freeman  
Sara Sellers  
Shaila Parashar  
Shawn Campbell, Jr.  
Shea McCowen  
Sheri & Larry Roos  
Steve McKenzie  
Sue Taigman  
Susan Irwin-Savage  
Taylor Cobb  
Terry Boehme  
The Arc of Colorado  
Thomas Bennett  
Thomas Palumbo  
Tiffany Link  
Tim McLemore McLemore  
Tom & Molly Smith  
Tommy Bogdanski  
Veronica Kinn  
Vicky McLane  
Walt & Martha Grady  
Wanda Roche  
Wendie Robinson  
Yosief Gebremedhin  
Yvette & Rod Menking  
Zola Seekamp

### Corporate Funders

A.R.C. Cleaning  
Albertsons Safeway  
Amazon Smile  
arc Thrift Stores

CSU Developmental Disabilities Lab  
First Bank  
Foothills Gateway  
High Country Beverage

Kristen Gilbert & Haley Inman  
Kroger/King Soopers  
Northern Colorado Down  
Syndrome Association

Old Town Computers  
Old Town Media  
OtterCares Foundation  
Overture

*With Gratitude to Our 2022 Volunteers.*

*Together you donated 230 hours to The Arc of Larimer County!*

Beers, Phil  
Boresen, Gloria  
Brown, Bob  
Freeman, Sara  
Hepburn, Susan  
Hicks, Liz  
Hodge, Ryann  
Koff, Drew  
Koogler, Shelley  
McCubbin, Jeffrey  
Meier, Larry  
Miller, Micki  
Nolan, Kendal  
Stumpf, Peggy  
Robinson, Susie  
Taylor, Dani

# MEET THE TEAM



David Monroe  
Executive Director



Kimberly Aguilar-Pauli  
Lead Advocate



Katie Kilber  
Development Director



Kenneth Blakely  
Adult Advocacy Specialist



Anais Campbell  
Adult and Youth Advocate



Patrick Shettle  
Finance and Operations Director



Jessey Manison  
Adult and Youth Advocate



Lorraine Snow  
Communications Manager



Julian Wang  
Peer Advocate

## 2022 BOARD OF DIRECTORS

**Executive Committee**  
Kendal Nolan, President  
Jeff McCubbin, Vice President  
Bob Brown, Secretary  
Drew Koff, Interim Treasurer

**Directors**  
Susan Hepburn  
Phil Beers  
Micki Miller  
Liz Hicks  
Sara Freeman

**Stepped Down In 2022**  
Larry Meier, Treasurer  
Dani Taylor, Director  
Ryann Hodge, Director

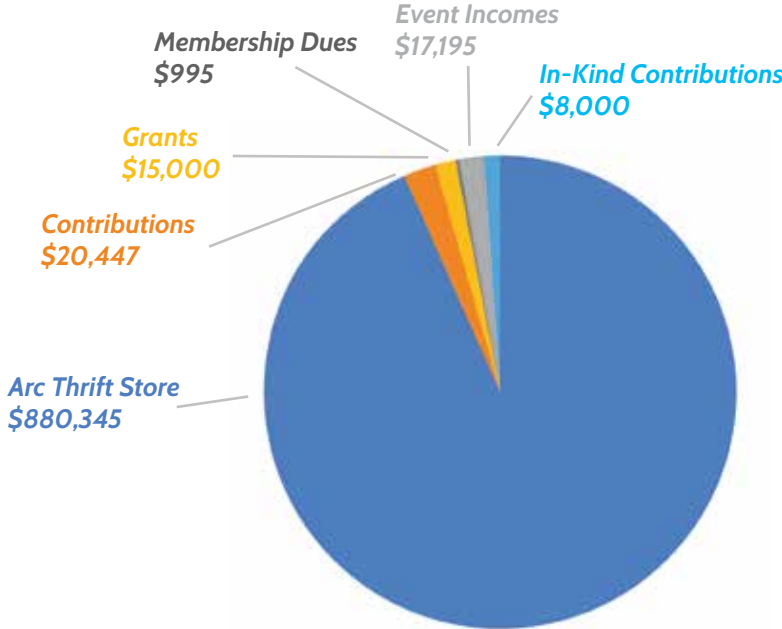
# COMMITTEES

The Arc of Larimer County was represented through service on the following Committees:

- ARC/MHIPS/Bridges/Competency Staffing
- Climate Smart and Future Ready Mobility Work Group Advisory Committee
- Colorado Executives of The Arc (CEARC)
- Colorado Special Education Advisory Committee (CSEAC)
- Community Conversation for Change
- CYVYC Youth Ambassador
- DAC – Loveland Disability Advisory Committee
- DARTAC (Dial-a-Ride Transit Accessibility Committee)
- Fort Collins Disability Advisory Board (DAB)
- Human Rights Committee (HRC)
- KT Working Group
- Larimer County Interagency Oversight Group
- Larimer County Mobility Committee (LCMC)
- National Council of Self Advocates (NCSA)
- People First Advisory, Support, Event Leadership
- PSD Community Transition Team
- PSD Leadership Committee
- PSD Special Education Advisory Committee
- PSD Transition Planning Team
- SABE
- SARTAC
- Speaking for Ourselves (SFO)
- TSD – Special Education Advisory Committee

# STATEMENT OF FINANCIAL POSITION

Fiscal Year 2022 Revenue: \$932,672\*

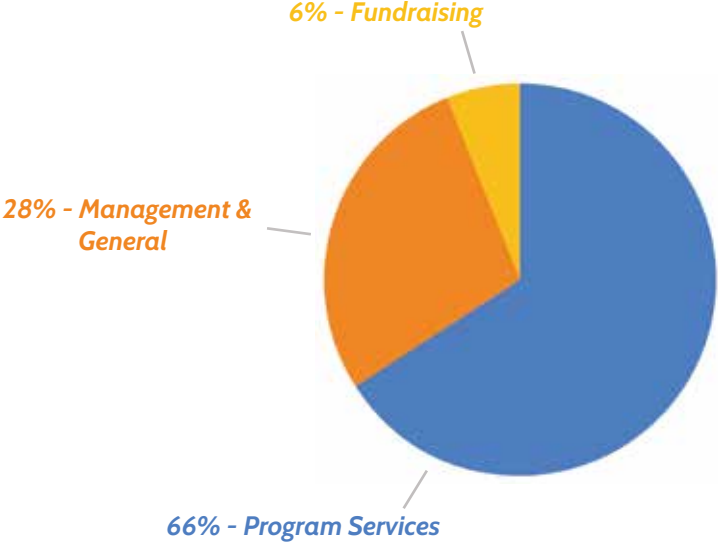


- Fiscal Year 2022 Revenue includes awarded grant funds that may not have been fully distributed in 2022
- Our 2022 – 990 tax form is available on our website



\*A Full Report of FY 2022 is Available Upon Request

In 2022, 66% of every dollar went to Program Services



## Comparison 2021 & 2022

